RESOLUTION 2021-003

A RESOLUTION PROVIDING FOR THE APPROVAL OF PREMIUM PAY FOR ELIGIBLE FULL-TIME AND PART-TIME EMPLOYEES AND WERE STILL ON STAFF WITH THE CITY OF KENSETT AT THE TIME OF DISBURSEMENT.

WHEREAS, the City council has reviewed the law regarding premium pay with funds from the American Rescue Plan Act.

WHEREAS, the City Council has concluded that premium pay be approved for the benefit of city employees.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF KENSETT, ARKANSAS:

SECTION 1. The American Rescue Plan, Public Law 117-2 (March 11, 2021) was adopted into law and provided states, cities, counties and tribal governments funds for the purpose of addressing various adverse impacts of COVID-19 upon these governmental units and society, including premium pay for essential workers defined by Interim Final Rule definitions, in pertinent part, as any work performed by a city employee involving regular in-person interactions or regular physical handling of items that were also handled by others.

SECTION 2. 31 C.F.R. Part 35, the U.S. Treasury Interim Final Rule, sets forth the authority and need for providing premium pay to assure the retention and support for essential workers and public functions.

SECTION 3. The City Council recognizes the need to provide for resilience to our local government and provide premium pay to our employees as authorized by the American Rescue Plan and guidance by the United States Treasury.

SECTION 4. The City Council hereby approves premium pay for current eligible employees who were employed by the city during. Eligible employees must also still be employed with the city at the time of the disbursement of premium pay funds. The council hereby approves premium pay for certain current eligible employees who were employed by the city.

SECTION 5. Funds from the American Rescue Plan Fund (#3046) shall be transferred and appropriated to various county funds and budgets to accommodate the above-mentioned employee premium pay allowances and the city's related FICA and retirement expenses.

SECTION 6. Severability If any part of this resolution shall be held void, such part shall be deemed severable, and the invalidity thereof shall not affect the remaining parts of this resolution.

SECTION 7. All resolutions and parts of resolutions in conflict with this resolution are hereby repealed.

Julie Whitney

Julie Whitney Recorder-Treasurer

Allen Edge

Allen Edge-Mayor

Date 12-21-2021